

**Gloucester Police Patrolmen's Association**

**Grievance Form**

Name: GPPA

Date: April 5, 2007

Watch: 4-12

Date Grievance occurred: March 16, 2007

Date of first knowledge of Grievance: March 16, 2007

Immediate Supervisor: Sgt. Leanos

Nature of Grievance:

***Training in unsafe conditions:***

1. On March 16, 2007 seven members of the GPPA were subjected to training outside at the firing range on Haskels Reservoir from 4:00pm-7:00pm in the evening. On this particular evening which happened to be during the winter months a Nor'easter was occurring with excessive wind speeds, significant snow accumulations and cold temperatures. On March 6, 2007 the outside temperature was zero degrees with a wind chill averaging below minus 20 degrees; members of the GPPA were also training on that evening as well. Though **Article XXIII. Training** of the CBA states the union agrees to participate in training programs. It should be conducted in a safe and reasonable manner. Never has the Union Body been required to train in internal firearms programs during the winter months. The training could have been conducted during the month's in which the elements of the weather do not have to be considered.

***Article XXI. Safety Committee.***

2. Article XXI states the city shall provide efficient and safe equipment and material to protect the health and safety of employees. This article though it is not written in the language should also apply to training events.

Remedy sought:

Cease non-mandated outside training during the winter months.

List of witnesses:

Shawn Bouchie, Robert Johnsen, Ronald Piscitello, Michael Scola, Scott Duffany, Jeremiah Nicaastro, Brian Aiello.

---

**Grievant**

---

**Union Representative**